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Uncovering the Black Box: Impacts on Mediators of a Science Teacher Professional Development Model



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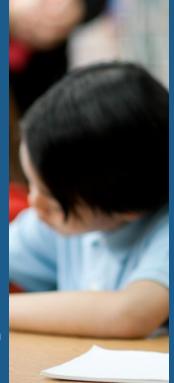
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## Agenda

□ Setting the stage

- □ Overview of Making Sense of SCIENCE (MSS)
- □ Overview of the study and this exploratory analysis
- Description of the analysis specific to unpacking the logic model
- □ Findings: Unpacking the logic model
- □ Making sense of the findings

#### Fundamental Shifts in Science Education

- Release of Next Generation Science Standards (NGSS) in 2013
- Focus on three-dimensional learning
- Guidance calls for systematic changes
  - Curriculum and curriculum resources
  - Teacher professional development
  - Instructional practices
  - Assessment

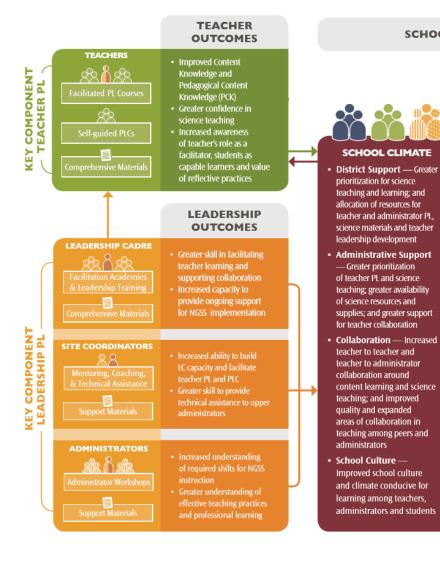
#### **Overview of the Intervention**



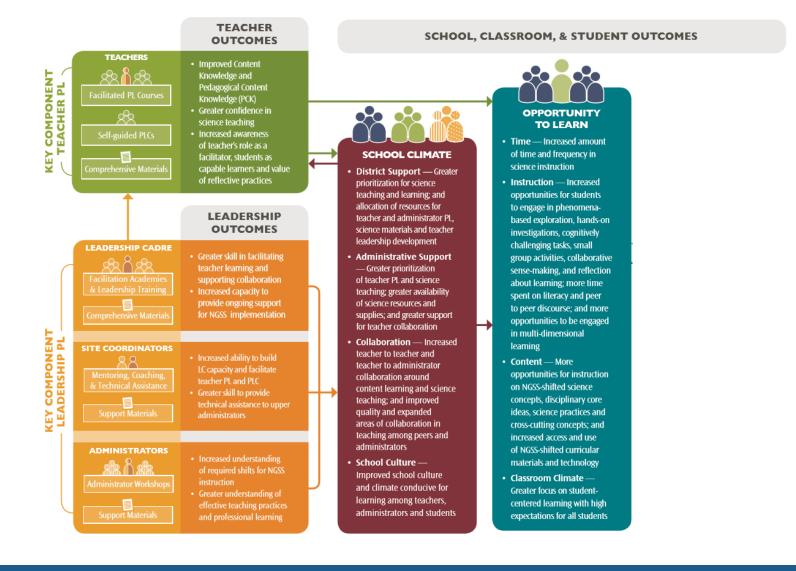
Making Sense of SCIENCE

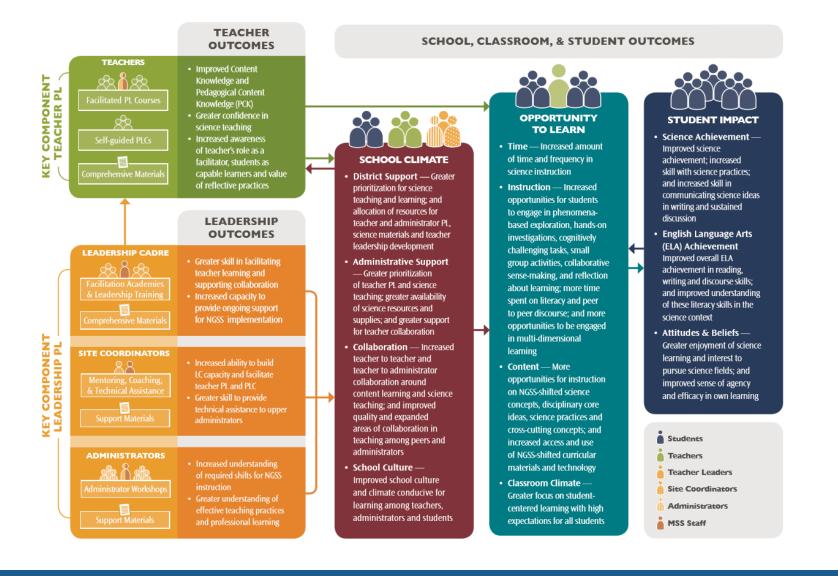
- Science teacher professional learning model
- Developed by WestEd
- Focuses on the critical connections between science understanding, literacy support, and classroom practices, in ways that support the implementation of NGSS and the CCSS
- Capacity building for school administrators and a Leadership Cadre
- Professional learning activities for teachers each year for 2 years
  - 30 hours of professional learning in the summer
  - 12 hours of Professional Learning Communities (PLCs)





#### SCHOOL, CLASSROOM, & STUDENT OUTCOMES





## The Impact Study

i3 Validation grant (2015-2019) to WestEd Cluster (school-level) randomized control trial Elementary schools (4<sup>th</sup> and 5<sup>th</sup> grades)



#### **Research Questions**

Confirmatory research questions:

What is the impact of MSS after two years of implementation on:

- **1. Teacher content knowledge** when compared to study participants in control schools receiving the business-as-usual science PD?
- 2. 4th and 5th grade students science achievement in Earth and space science and physical science domains
- **3. 4th and 5th grade students with low incoming achievement** on science achievement in Earth and space science and physical science domains

Exploratory research question discussed today

- What is the impact of MSS on teacher attitudes and beliefs, on opportunity to learn, and on school climate?
- To what extent was MSS implemented with fidelity?

#### **Data Collection**

	Instrument	Time
	Pretest for Teacher Content Knowledge (TCK)	As teachers joined the study and prior to participation in any MSS PD
Teachers	Baseline survey	As teachers joined the study and prior to participation in any MSS PD
	Surveys (Beliefs about students, Teaching philosophies, Confidence and self- efficacy, OTLs science topics, School climate, Professional learning, Collaboration, Classroom discourse)	3 times a year in 2016-17 and 2017-18
	Posttest for TCK and Pedagogical Content Knowledge (PCK)	Spring 2016-17 and spring 2017-18
Students	Science achievement assessment that included selected response and constructed response components	Spring 2016-17 and spring 2017-18
	Survey Attitudes toward science (e.g., aspirations for careers in science, enjoyment of science, self-efficacy around science, and quality of science instruction)	Spring 2016-17 and spring 2017-18
Administrators	Baseline survey	As administrators joined the study and prior to the school's participation in any MSS PD
	Surveys	Spring 2016-17 and spring 2017-18

From school districts:

• Class rosters, student demographic data, and state assessment data from 2014-15 to 2017-18 for 3rd, 4th, and 5<sup>th</sup> graders

• Third grade Math and ELA assessment data ("pretest scores") for all students with a posttest in spring 2017-18

• Science state assessment administered only to 4th graders in WI and 5th graders in CA. No science test scores available for CA for 2016–17 and 2017–18

## Analysis on Impact of Intermediate Outcomes: Methods

- Based on sample of 147 teachers
- Employs a three-level hierarchical linear model (teacher, schools and matched pairs) that regresses each of the 30 intermediate outcomes on an indicator of assignment status and a series of teacher- and school-level covariates.

#### Teacher covariates for precision

Ethnicity Gender Certification Highest level of education Confidence in teaching science Teaching philosophies

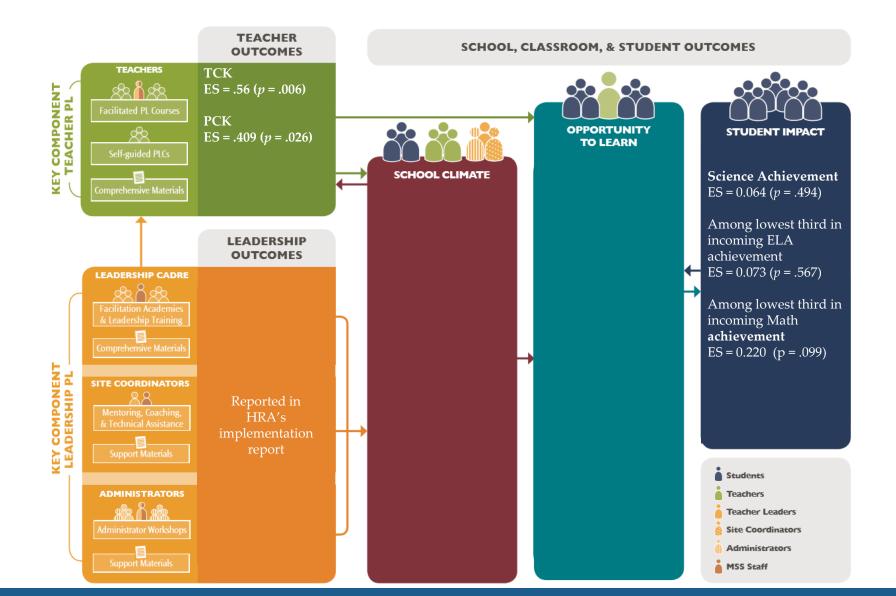
#### School covariates for precision

School size Locale Title 1 eligibility

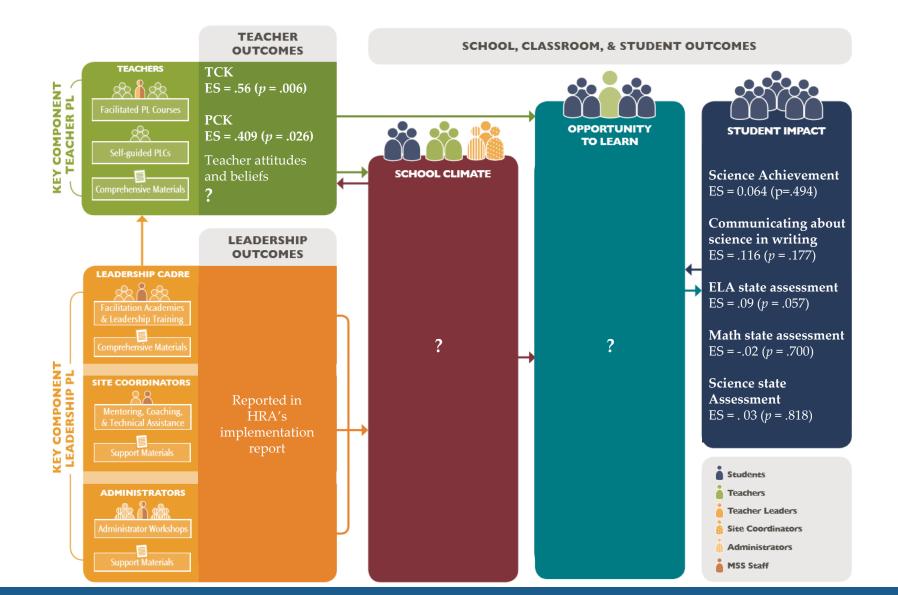
## Unpacking the Logic Model



#### Unpacking the Logic Model



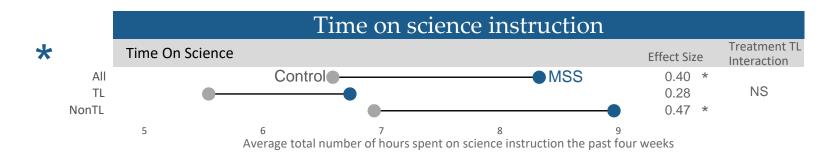
#### Unpacking the Logic Model



#### **Impact on Teacher Attitudes and Beliefs**

	_	Control MSS		
		Values Being a Reflective Practitioner	Effect Size	Treatment TL Interaction
	All TL NonTL		0.06 -0.08 0.07	NS
		Philosophically Aligned With NGSS		
	All TL NonTL		0.24 0.52 0.08	NS
		Self-efficacy		
	All TL NonTL		0.14 0.01 0.17	NS
		Belief That Students Are Capable Learners		
	All TL NonTL		-0.16 0.41 -0.41	*
		Confidence in Supporting Literacy in Science		
	All TL NonTL		0.23 0.20 0.21	NS
*		Agency in the Classroom		
	All TL NonTL		0.38 0.43 0.42	NS
+		Confidence in Science Instructional Practices		
	All TL NonTL		0.26 - 0.49 - 0.16	⊢ ⊢ NS
		Confidence in Addressing Student Performance Expectations		
	All TL NonTL		0.25 0.66 0.06	* +
		1.0 1.5 2.0 2.5 3.0 3.5 4.0 4.5 Average rating	5.0	

#### Impact on Opportunity to Learn – Time & Instruction



						I	nstruc	ction					
- +		Explai	ning Idea	s and Phe	nomena	I					Effect	Size	Treatment TL Interaction
	All TL NonTL				Co	ontrol	• MS	SS			0.32 -0.06 0.44	+ *	NS
*		Senser	naking of	f Hands-o	n Investi	gations							
	All TL NonTL					•	•				0.40 0.13 0.48	*	NS
**		Partici	Participating in Collaborative Discourse										
	All TL NonTL					•					0.46 0.29 0.51	**	NS
**		Integra	tion of Sc	ience Lite	eracy								
	All TL NonTL				•	•-•	•				0.49 0.23 0.57	**	NS
		1.0	1.5	2.0	2.5	3.0	3.5 Average ra	4.0 ting	4.5	5.0			

#### Impact on Opportunity to Learn – Content (ESS and PS)

	DCI: Earth and Human Activity (ES)	Effect S	Treatment TL ize Interaction
All TL NonTL	Control MSS	-0.07 0.17 -0.17	NS
	DCI: Earths Systems (ES)		
All TL NonTL		0.14 0.15 0.12	NS
	DCI: Earths Place in the Universe (ES)		
All TL NonTL		-0.13 -0.37 -0.06	NS
	DCI: Matter and Its Interactions (PS)		
All TL NonTL		0.18 -0.33 0.38 <b>- </b>	*
	DCI: Conservation of Energy and Energy Transfer (PS)		
All TL NonTL		0.28 0.90 * 0.03	* *
	DCI: Definitions of Energy (PS)		
All TL NonTL		0.12 0.79 * -0.14	*
	DCI: Motion and Stability - Forces and Interactions (PS)		
All TL NonTL		0.21 0.30 0.19	NS
	DCI: Waves (PS)		
All TL NonTL		0.16 0.58 <b>- </b> -0.01	- NS
	1.5 2.0 2.5 Average rating	3.0	

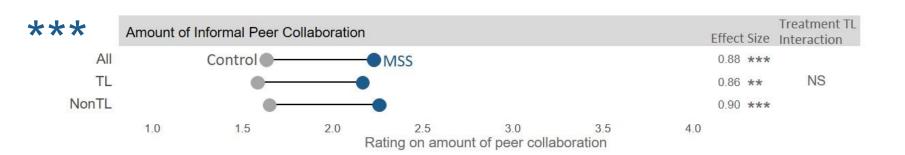
#### Impact on Opportunity to Learn – Content: SEPs and CCCs



## Impact on intermediate outcomes: Findings for School Climate

*		Suppor	ting Teache	er collabo	ration					Effect Size		eatment TL teraction
	All TL NonTL						Cont	rol	-• MSS -•	0.39 0.55 0.32	* +	NS
		Culture	of Peer Co	llaboratio	on							
	All TL NonTL									0.22 0.25 0.21		NS
+		Admi	nistrator S	upport Inv	olving Tea	chers in S	cience Lead	ership				
	All TL NonTL						•	)	•	0.30 1.14 0.00	+ ***	**
		Prioritizing Support for Teacher Professional Learning in Science										
	All TL NonTL						•	-		0.18 0.63 0.02	+	+
		Trust	and Respe	ct Betwee	n Teachers	and Adn	ninistrators					
	All TL NonTL									0.10 0.33 0.04		NS
		Trust a	nd Respec	t Among <sup>-</sup>	<b>Feachers</b>							
	All TL NonTL									0.04 -0.11 0.12		NS
		1.0	1.5	2.0	2.5	3.0 Av	3.5 erage rating	4.0	4.5	5.0		

### Impact on Intermediate Outcomes: Findings on Amount of Teacher Collaboration



# Proximal outcomes

Direct effects of summer PD and PLCs

#### **Positive Results**

Teacher outcomes

- Teacher content knowledge
- Pedagogical content knowledge based on holistic ratings
- Greater sense of Agency In the Classroom
- Greater *Confidence In Science Instructional Practices* (marginally significant)

#### Opportunity to learn

- More time on science instruction
- Greater emphasis on NGSS-aligned instructional practices

#### School climate

- More collaboration beyond MSS PLCs
- Greater support of administrators for teacher collaboration
- More involvement by administrators of teachers in science leadership (marginally significant)

Distal outcomes

#### Null Results

Teacher's attitudes and beliefs

- Self-efficacy
- Values being a reflective practitioner
- Belief that students are capable learners

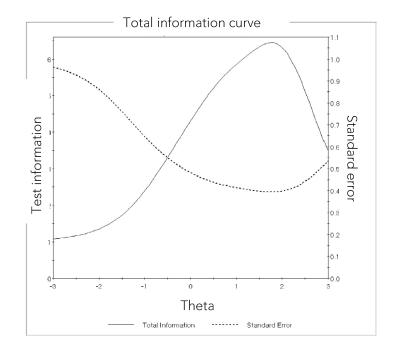
School culture

- Trust and respect among teachers
- Trust and respect between teachers and administrators
- Prioritizing support for teacher PL in science

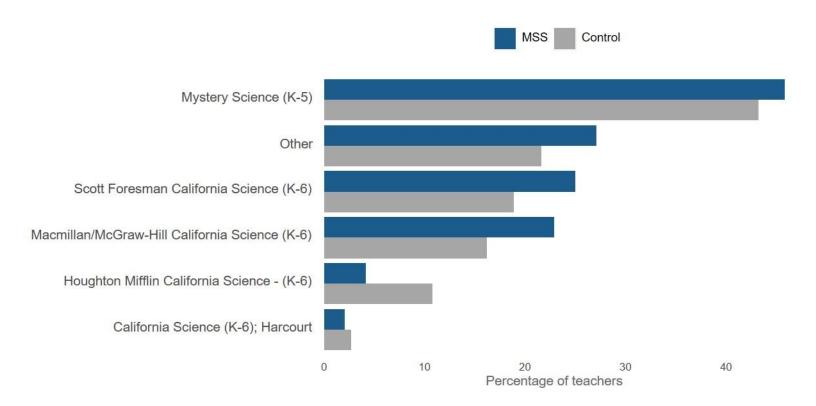
Student science achievement and communicating about science in writing

The assessment was difficult, and there was low test information (low score reliability) for students with low incoming achievement.

Decile	Ν	Mean	Std Dev	Minimum	Maximum
1	214	0.30	0.12	0.00	0.80
2	214	0.32	0.11	0.04	0.64
3	214	0.32	0.12	0.04	0.72
4	214	0.35	0.12	0.04	0.76
5	214	0.40	0.13	0.08	0.80
6	214	0.41	0.13	0.16	0.84
7	214	0.44	0.14	0.13	0.84
8	214	0.46	0.13	0.16	0.84
9	214	0.51	0.15	0.17	0.88
10	214	0.57	0.14	0.24	0.88

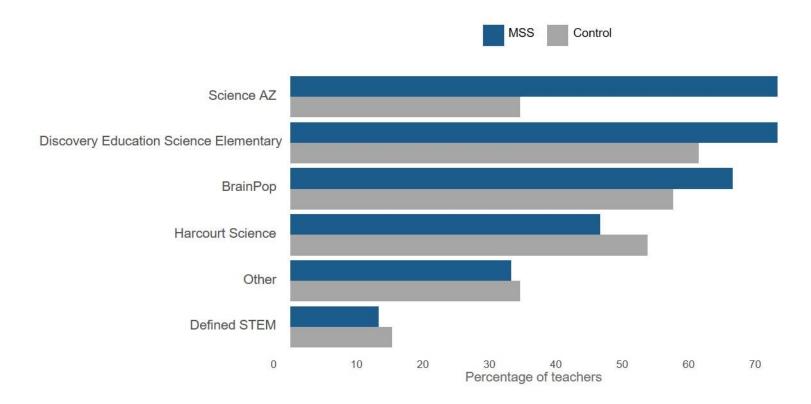


Coherent curriculum and corresponding curriculum resources were not yet available in participating states/districts.



#### Curriculum resources used in CA (as reported by teachers)

Making Sense of SCIENCE should be accompanied by a *coherent* curriculum and corresponding curricular resources



#### Curriculum resources used in WI (as reported by teachers)

## The instability of the sample over two years compromised fidelity of implementation

Percentage of teachers who met the fidelity threshold									
	2016-17	2017-18	Across the two years						
Attendance at			54% (100 of 185)						
summer courses	94%	88%	of all study teachers						
	(118 of 125)	(100 of 114)	61% (83 of 136) of baseline teachers						
Attendance at			56% (103 of 185)						
PLCs	97%	90%	of all study teachers						
	(121 of 125)	(103 of 114)	58% (79 of 136)						
			of baseline teachers						

## Thank you

#### Reference this presentation:

Jaciw, A. P., Nguyen, T., & Zacamy, J. (2020). Uncovering the Black Box: Exploratory Mediation Analysis for a Science Teacher Professional Development Program. Presentation delivered in a virtual symposium on September 9, 2020 for the annual spring conference of the Society for Research on Educational Effectiveness, Washington, DC. Retrieved from <u>https://www.empiricaleducation.com/mss/</u>



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